

Hitachi drives Social Innovation Business, creating a sustainable society with data and technology.

We will solve customers' and society's challenges with Lumada solutions leveraging IT, OT (Operational Technology) and products, under the business structure of Digital Systems & Services, Green Energy & Mobility, Connective Industries and Automotive Systems. Driven by green, digital and innovation, we aim for growth through collaboration with our customers.

Our Business

368,247
Employees¹

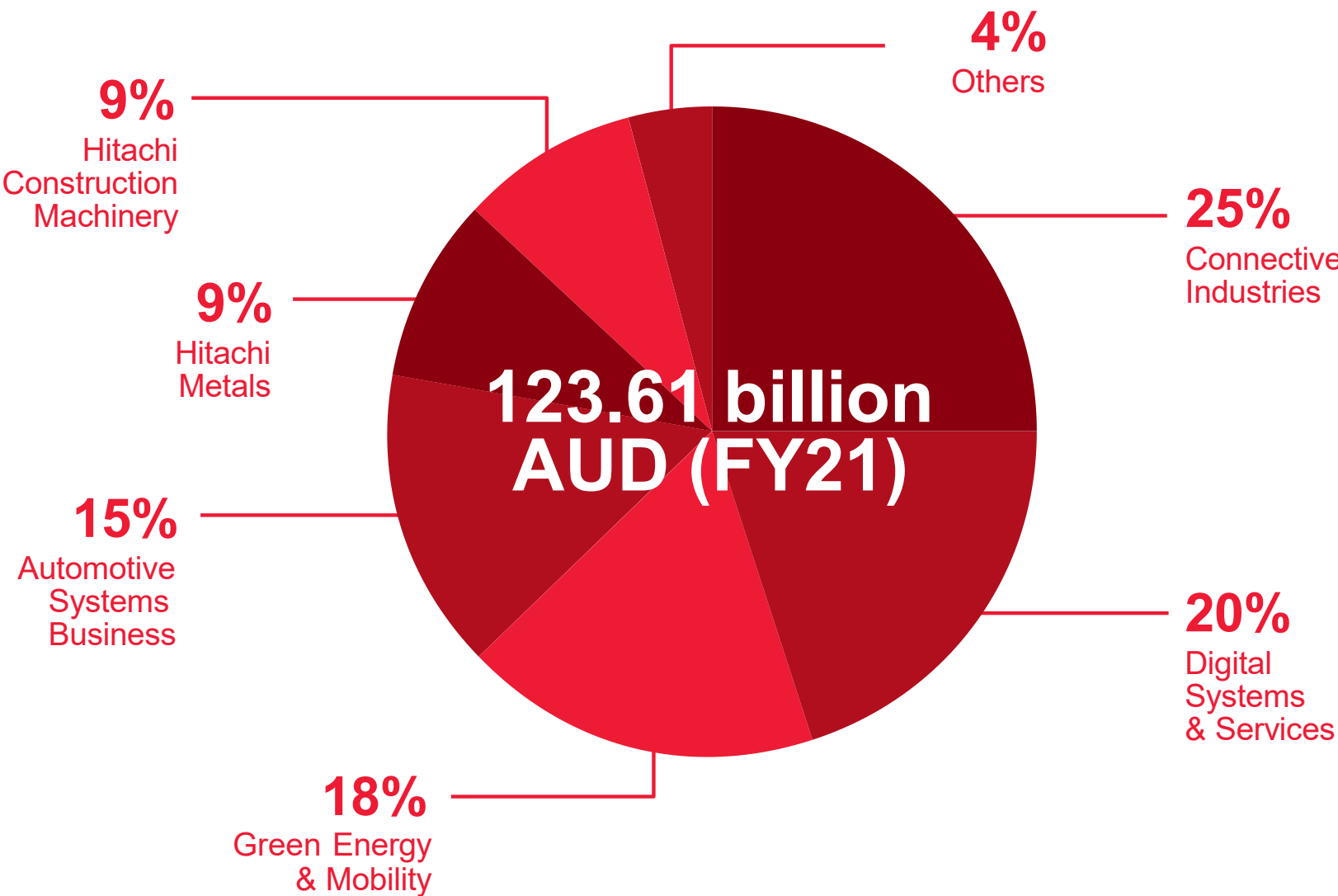
Founded in
1910

853
Group companies²

AUD 123.61B
in revenue FY21

¹Number of employees as of March 31, 2022
²Number of consolidated subsidiaries as of March 31, 2022

Business Segment Constitution³



³The figures are based on the new segment classifications effective from FY2022.
Hitachi Construction Machinery and Hitachi Metals (current Ptotrial, Ltd.) were deconsolidated in FY2022.

Driving Sustainability Across Hitachi

Environmental

Achieving a decarbonised society

Hitachi is committed to:

- Achieving **carbon neutrality by fiscal 2050** through the value chain and reducing CO2 emissions by 50% by fiscal 2030 (compared to fiscal 2010)
- Achieving **carbon neutrality** at business sites (factories and offices) **by fiscal 2030**
- Investing approximately **402 million AUD** (37 billion yen) over the next three years to meet these targets.

Social

Investing in our people, community and R&D

Highlights include:

- Increasing **digital talent** to approximately **67,000 people** in fiscal 2021.
- We provided **20.3 million AUD** (1,869.4 million yen) in funding toward social contribution activities worldwide in fiscal 2021.
- **3.4 billion AUD** (317.3 billion yen) or **3.1% of revenue** invested in research & development in fiscal 2021.

Governance

Business ethics and compliance

Highlights include:

- Achieved global employees' participation rate of **99.1%** in the business ethics and compliance training in fiscal 2021.
- Introduced sustainability targets in executive compensation evaluation in fiscal **2022**.

External assurance of ESG at Hitachi

Initiatives:



Ratings:



MSCI
ESG RATINGS



CCC B BB BBB A AA AAA



FTSE4Good

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AUD 2.88 Billion
in revenue FY2021⁴

5 Group companies
Hitachi Australia, Hitachi Energy, Hitachi Rail STS, Hitachi Vantara, and Sullair

Located across
6 regions

3800+
Employees

⁴The figure is based on Hitachi Group's revenue in FY2021. Hitachi Construction Machinery and Hitachi metals (current Ptotrial, Ltd) were deconsolidated in FY2022.