

# Hitachi Global

Hitachi drives Social Innovation Business, creating a sustainable society with data and technology.

We will solve customers' and society's challenges with Lumada solutions leveraging IT, OT (Operational Technology) and products, under the business structure of Digital Systems & Services, Green Energy & Mobility, Connective Industries and Automotive Systems. Driven by green, digital and innovation, we aim for growth through collaboration with our customers.

## Our Business

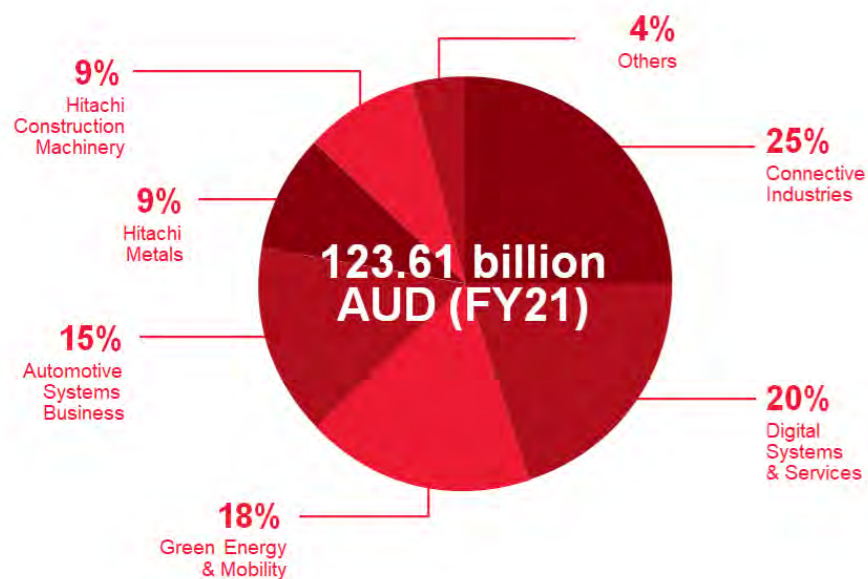
**368,247**  
employees<sup>1</sup>

Founded in  
**1910**

**853**  
group companies<sup>2</sup>

**AUD 123.61B**  
in revenue FY21

## Business Segment Constitution<sup>3</sup>



<sup>3</sup>The figures are based on the new segment classifications effective from FY2022. Hitachi Construction Machinery and Hitachi Metals (current Potrial, Ltd.) were deconsolidated in FY2022.

# Hitachi in Australia and New Zealand

Social Innovation brings together capability across the Hitachi Group's network to build a safer, more sustainable world.

**2.88 Billion \$AUD**  
in revenue FY21<sup>3</sup>

Located across  
**6 regions**

**5 Group companies**

**3800+**  
Employees

Together we make powering good possible.



The breadth and depth of our Australian and New Zealand network means we're best positioned to deliver performance enhancing green and digital solutions that enable our clients to respond to a wide range of social and environmental issues.

By harnessing our group's expertise, we are committed to delivering social innovation at scale.

## Environmental

### Achieving a decarbonised society

Hitachi is committed to:

- Achieving **carbon neutrality by fiscal 2050** through the value chain and reducing CO2 emissions by 50% by fiscal 2030 (compared to fiscal 2010)
- Achieving **carbon neutrality** at business sites (factories and offices) **by fiscal 2030**
- Investing approximately **402 million AUD** (37 billion yen) over the next three years to meet these targets.

## Social

### Investing in our people, community and R&D

Highlights include:

- Increasing **digital talent** to approximately **67,000 people** in fiscal 2021.
- We provided **20.3 million AUD** (1,869.4 million yen) in funding toward social contribution activities worldwide in fiscal 2021.
- **3.4 billion AUD** (317.3 billion yen) or **3.1% of revenue** invested in research & development in fiscal 2021.

## Governance

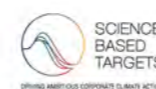
### Business ethics and compliance

Highlights include:

- Achieved global employees' participation rate of **99.1%** in the business ethics and compliance training in fiscal 2021.
- Introduced sustainability targets in executive compensation evaluation in fiscal **2022**.

## External assurance of ESG at Hitachi

### Initiatives:



### Ratings:



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<sup>1</sup> Number of employees as of March 31 2022. <sup>2</sup> Number of consolidated subsidiaries as of March 31, 2022

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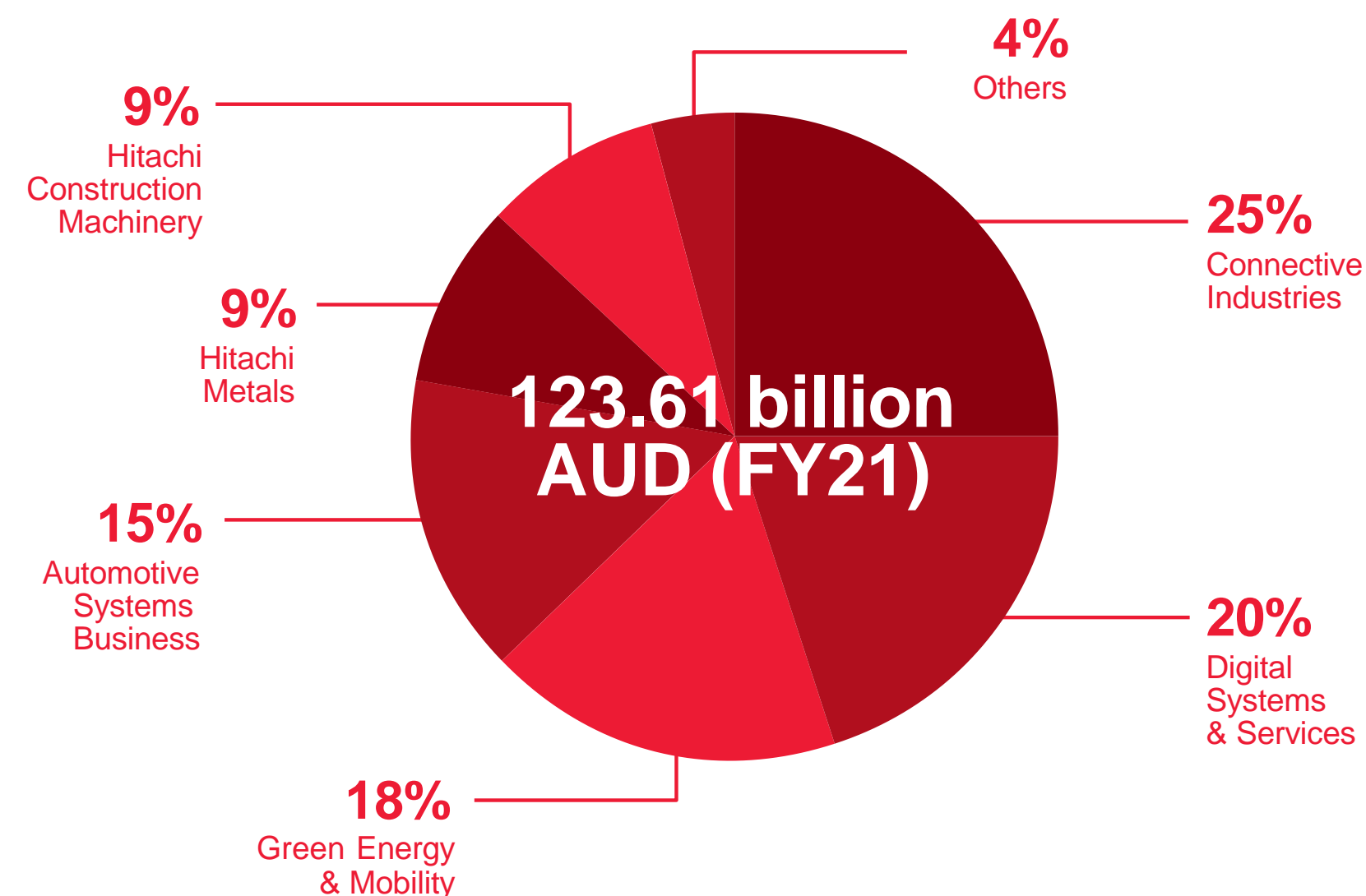
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# Driving Sustainability Across Hitachi

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**AUD 2.88 Billion**

in revenue FY2021<sup>4</sup>

**5 Group companies**

Hitachi Australia, Hitachi Energy, Hitachi Rail STS, Hitachi Vantara, and Sullair

Located across

**6 regions**

**3800+**

Employees

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