

Hitachi Global

Hitachi drives Social Innovation Business, creating a sustainable society with data and technology.

We will solve customers' and society's challenges with Lumada solutions leveraging IT, OT (Operational Technology) and products, under the business structure of Digital Systems & Services, Green Energy & Mobility, Connective Industries and Automotive Systems. Driven by green, digital and innovation, we aim for growth through collaboration with our customers.

Our Business

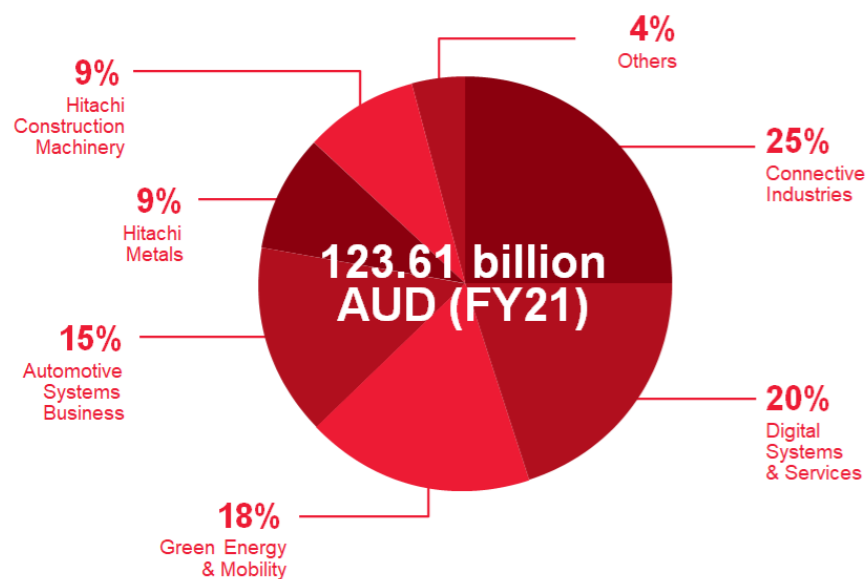
368,247
employees¹

Founded in
1910

853
group companies²

AUD 123.61B
in revenue FY21

Business Segment Constitution³



³The figures are based on the new segment classifications effective from FY2022. Hitachi Construction Machinery and Hitachi Metals (current Potrial, Ltd.) were deconsolidated in FY2022.

Hitachi in Australia and New Zealand

Social Innovation brings together capability across the Hitachi Group's network to build a safer, more sustainable world.

2.88 Billion \$AUD
in revenue FY21³

Located across
6 regions

5 Group companies

3800+
Employees

Together we make powering good possible.



The breadth and depth of our Australian and New Zealand network means we're best positioned to deliver performance enhancing green and digital solutions that enable our clients to respond to a wide range of social and environmental issues.

By harnessing our group's expertise, we are committed to delivering social innovation at scale.

Environmental

Achieving a decarbonised society

Hitachi is committed to:

- Achieving **carbon neutrality by fiscal 2050** through the value chain and reducing CO2 emissions by 50% by fiscal 2030 (compared to fiscal 2010)
- Achieving **carbon neutrality** at business sites (factories and offices) **by fiscal 2030**
- Investing approximately **402 million AUD** (37 billion yen) over the next three years to meet these targets.

Social

Investing in our people, community and R&D

Highlights include:

- Increasing **digital talent** to approximately **67,000 people** in fiscal 2021.
- We provided **20.3 million AUD** (1,869.4 million yen) in funding toward social contribution activities worldwide in fiscal 2021.
- **3.4 billion AUD** (317.3 billion yen) or **3.1% of revenue** invested in research & development in fiscal 2021.

Governance

Business ethics and compliance

Highlights include:

- Achieved global employees' participation rate of **99.1%** in the business ethics and compliance training in fiscal 2021.
- Introduced sustainability targets in executive compensation evaluation in fiscal **2022**.

External assurance of ESG at Hitachi

Initiatives:



Ratings:



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¹ Number of employees as of March 31 2022. ² Number of consolidated subsidiaries as of March 31, 2022

³ The figure is based on Hitachi Group's revenue in FY2021.

Hitachi Construction Machinery and Hitachi metals (current Potrial, Ltd) were deconsolidated in FY2022.